

A Community of Trust

Who says 13 is an unlucky number? Noop. The 13th year of our Cultural Inclusion Program is a lucky charm, kicking off the Class of 2025 with 21 phenomenal local leaders of color and 11 awe inspiring nonprofit boards.



R: KEYNOTE SPEAKER State Rep. ANDY VARGAS charms the room



L: - MONIQUE MORIMOTO facilitates the relationship-building process to stimulate a community of trust, among our program participants.



Uber Volunteer

ATTORNEY HILLARY MASSEY of Seyfarth Shaw law firm has stolen the hearts of Haverhill's Community Action, Essex Art Center, Notre Dame Education Center, and Top Notch Scholars by providing them with quality employment law expertise. She is described as accessible, thorough and caring!



According to **KERRY PERRY**, CEO of Haverhill's Community Action, "Hillary saved the agency thousands of dollars of critical, unrestricted funds. That, in turn, allows CAI to expand adult education, workforce development, and early learning programs." She is a lawyer with true heart.

Executive Roundtables

Our roundtables have been a wonderful way to stimulate collaboration and the sharing of best practices among our nonprofit leaders.



LUZ FRAZIER, an ED Roundtable guest facilitator, led a very stimulating discussion on the importance and methods of succession planning. As the co-founder of the consulting group, **LeadHumano**, Luz believes in the importance of fostering trust and empowering individuals. This lady walks the talk.

CIR Honored as "Game Changer"



We were delighted to be among the honorees celebrated at the Commonwealth Seminar Civic Engagement Night in Boston.



What happens when a community of Cultural Inclusion alumni from the past 12 years comes together to eat, drink and reconnect – followed by rich discussion facilitated by the much loved DEIB consultant, **FRANCELLIS QUINONES**? There's a special feeling of power that blooms, while love and hope expand.

The Match Maker Thanks Our Volunteers

ACT LAWRENCE is so grateful for **SHARON MASON**'s guidance and brainstorming with their committed Executive Director on organizational structuring and job descriptions - a visionary duo with talent and passion.

COMMUNITY INROADS found two seasoned fundraising professionals who volunteer their expertise co-facilitating our Development Roundtables. **MARY LYMAN** and **SHARON MASON**—we hope you know how very grateful we are!

COMMUNITIES TOGETHER couldn't have found a better pro than **MARGARET SULLIVAN** who assisted them with their Quickbooks setup and trouble shooting in order to generate needed financial reports and analysis.

ESSEX ART CENTER thanks **LESLIE LEVENSON** for providing them with board training and development. Leslie is one of our very special seasoned volunteers. And then there is the fabulous **ATTY. HILLARY MASSEY** who agreed to do a legal HR handbook review. Can't say enough about them.

FRIENDS OF THE LAWRENCE LIBRARY benefitted from CPA **John Taylor**'s guidance in helping them with their 990 requirements and reporting. This guy knows his stuff.

GROUNDWORK LAWRENCE on-boarded community builder and Cultural Inclusion grad, **LUIS FONTANEZ**. Keep your eyes on this special gentleman. He is going places.

HABITAT FOR HUMANITY sports big grins having on-boarded Cultural Inclusion grad, real estate pro and all around entrepreneur, **ELVINSON CORPORAN**.

INSPIRED VIBES will be benefitting from seasoned marketing professional **ROBIN ELLINGTON** who is casting her professional eye on their collateral material. Good vibrations all around.

IRONSTONE HORSE FARM hit the jackpot bringing on a new, strategic thinking nonprofit professional onto their Board! Many thumbs up for **SHARON MASON**.

LAWRENCE HISTORY CENTER is in the best of hands with **EDITH ONDERICK-HARVEY** who has agreed to lead this special nonprofit through their strategic planning process.

NOTRE DAME EDUCATION CENTER has brought Cultural Inclusion graduate, **IRERI BERNAL**, onto their Board. We already hear wonderful things about Ileri and her fellow CI grads, Shelby and Maria.

RUTH'S HOUSE sends a big thank you to HR professional, **DARLENE BROWN** who provided sexual harassment training to the staff. A wise idea for any business and Darlene is a very informed trainer.

SERVING STARS swooped in to take advantage of **NEIL UNGERLEIDER**'S photography talents. Thank you yet again, Neil!

SI SE PUEDE is grateful for our long-time volunteer **DONNA ALDRICH** who provided them with expert board development and coaching.

UNCOMMON THREADS is taking advantage of Netscout's **DAMARIS HOEMAN** who is putting together a training manual for their volunteers and staff. Right up Damaris' alley! A perfect match.

YMCA LAWRENCE BRANCH considers themselves very lucky having brought multi-talented Cultural Inclusion grad, **GLORIA ABOU-HAYDAR** onto their board.