

## Cultural Inclusion Reunion

After six years experiencing the power of the local professionals participating in our Cultural Inclusion Program, it was time that they all came together under one roof. These savvy young leaders are unmistakably one of the primary reasons why Community InRoads is so committed and proud to be working in Greater Lawrence and Haverhill



Thanks to our talented planning committee, **ALEX NOVA**, **ZULEEM GARCIA** and **DENISE MOLINA CAPERS** - we held our first Cultural Inclusion reunion at Palmers Restaurant, where 40 of our graduates from the past six years gathered to share their successes, address their challenges and support one another in their leadership goals.

Of course, the evening wasn't all serious. We made sure to allot time for lots of laughing, eating, drinking, reconnecting and making important new connections.



Motion made and seconded to do it again next year. All in favor? You bet we are.

## New Hire - Yvette Guerra

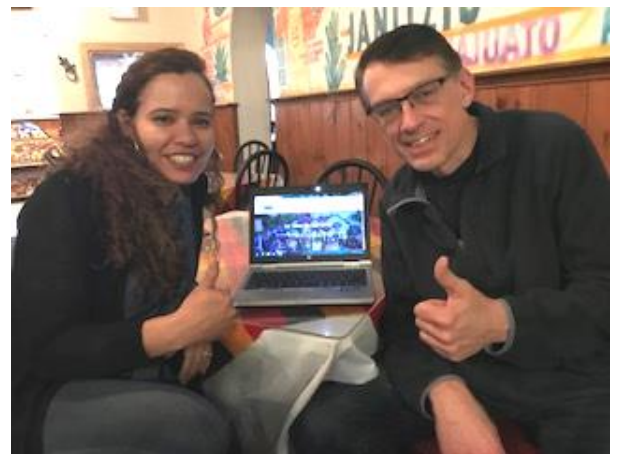
In order to ensure that our Cultural Inclusion board matches are successful, we hired **YVETTE GUERRA** to monitor and advise our placements. This was made possible through a Cummings \$100K for 100 grant!



A graduate of our program with a successful business background, Yvette currently sits on the YMCA Camp board. She brings knowledge of the community along with wisdom and grace to Community InRoads. Be prepared to meet this fine lady on The Road!

## Thumbs Up

It was so gratifying seeing **ESTHER ALBURQUERQUE** celebrate her nonprofit's new bi-lingual website with Community InRoads volunteer **MIKE URBONAS**.



Esther has poured her charitable and loving spirit into La Casa de Esthersy which helps children, seniors and families in need. The organization was named after Esther's daughter who was taken from this world far too early. Since we introduced Esther and Mike at our Appreciation Night at Café Azteca, Esther felt it appropriate to thank Mike at the scene of the crime.



**TODD SMITH** is thanked by **SUSAN GRABSKY**, ED of the Lawrence History Center. Todd skillfully facilitated Susan's board in both Board Roles to Board Goals and a strategic planning session.



**ATTY. TERESA SANTALUCIA** was the guest speaker at our ED Roundtable where she counseled the group on legal guidelines related to lobbying, advocacy and political activities.

## The Match Maker Thanks Our Volunteers

**ABLED ADVOCACY** received top notch guidance from the talented **RADHIKA PILLAI** on creating a marketing brochure. **STACEY LEIBOWITZ** stepped forward for a second project helping them with grant research and **YVONNE LA-GARDE** will lead them through a board recruitment plan of action. Aabled, you're geared up and ready to go!

**ACCESS FOR OPPORTUNITY** thanks **MARIO CASTANEDA** for his very thorough and supremely professional marketing advice to attract supporters of a unique model creating accessible housing and community for people with physical disabilities. More to come.

**ANCHOR OF HOPE** thanks their lucky stars for **ATTY. DAMON THOMAS'** legal review of their volunteer waiver form.

**ANDOVER CHORAL SOCIETY** was so fortunate to have IT master **RAKESH KASEVAN** of **NETSCOUT SYSTEMS** integrate their website with Google Analytics and train them on reading analytical reports. **DONNA ALDRICH** will soon be guiding the board in revisiting its vision, mission and strategy. Two stellar volunteers, indeed.

**BREAD & ROSES SOUP KITCHEN** praises **RADHIKA PILLAI** for her professional grant research, while **FERNANDO RICART** of **NETSCOUT SYSTEMS** adeptly stepped in to set up computers donated by **NETSCOUT** and prepare them to transition to Google Suite.

**BUTTONWOODS MUSEUM'S** board was skillfully guided through a Board Roles to Board Goals session by facilitator **TODD SMITH**.

**CLASS INC.** capitalized on **DONNA MACMILLAN'S** hard work cleaning up their donor database to help them effectively reach out to donors.

**DINAH'S HOUSE** expresses great gratitude to **HAL TORMAN** for his professional guidance in budgeting and establishing best practices to plan for future growth.

**ESSEX ART CENTER** sings high praise to **ATTY. KARA JOHNSON** for her review and advice on their employee handbook and HR procedures. Professional executive coach **BERNADETTE ORR** is helping their new, very competent ED reflect on her leadership style and goals.

**JEANNE GEIGER CRISIS CENTER** thanks **YVONNE LA-GARDE** for expertly leading them through Board Roles to Board Goals.

**LAWRENCE HISTORY CENTER** gives high accolades to **STEFANIE MUSCAT** for developing a stakeholder survey; **TODD SMITH** and **MARIA INFANTE** for co-facilitating Board Roles to Goals followed by a strategic planning session under Todd's guidance.

**LAWRENCE PARTNERSHIP** Professional executive coach **BERNADETTE ORR** is helping a growing and promising leader explore leadership style and goals.

**LEGAL JUSTICE ACCESS** thanks **DAVE DISHAW** for his knowledgeable guidance in setting up their Salesforce database.

**MARIGOLD MONTESSORI** is supremely grateful to **YVONNE LAGARDE** for leading them through Board Roles to Board Goals

**MERRIMACK RIVER WATERSHED COUNCIL** can't thank **THOMAS ROSS** enough for resolving a myriad of IT problems. Life is so much easier at MRWC, thanks to you, Thomas Ross!

**MV DREAM NETWORK** is indebted to **LAWYERS CLEARINGHOUSE** for legal by-law review; **YVONNE LA-GARDE** for facilitating Board Roles to Goals and CPA **FIL SCIBELLI** for her advice on procedures for an in-kind car donation

**MILL CITY LEADERSHIP INSTITUTE** Professional executive coach **BERNADETTE ORR** is helping their charismatic leader explore her leadership style and goals.

**NOTRE DAME EDUCATION CENTER** warmly welcomes **DON LEVIS** as a new board member with great financial acumen.

**OPPORTUNITY WORKS** hails **KATHY PAGONES** for training the board on its role in financial oversight.

**SARAH'S PLACE** is fortunate to have **ADAM HAMEL** agree to give a thorough legal and procedural review of HR policy implementation to this fine organization.

**SI SE PUEDE** is all smiles working with the quintessential professional, **RON HILBINK**, on their strategic plan.

**TERIKA SMITH MINISTRIES** **CATHERINE OKOH**, we hope you know how much you are appreciated for your spot on legal advice on incorporating new programs under TSM's 501 (c) (3)